

## PRESIDENT'S MESSAGE *by Alan Straus*



As we welcome summer and transition to a new fiscal year for ACECMD, I can't help but to reflect on what has been arguably the most surreal few months we've all experienced. Our industry's ability to quickly adapt to the virtual work-from-home environment, while celebrating the essential nature of our work, is nothing short of inspiring. This also is a time when I reflect on the past year of ACEC/MD's work.

While our personal and professional routines were interrupted by the health crisis, the work of ACEC/MD continued. One of the most important elements of ACEC/MD's goals is to coordinate and partner with our clients and I firmly believe our relationships with our clients have grown stronger this year. I would like to highlight a few examples. The Environmental Committee enjoyed another strong year of client interaction and learning through sharing best practices and new techniques and technology with many of our local, municipal and state clients. Our County and City Liaison Committees enjoyed substantive discussions with our local clients on many important business issues, including the impacts of COVID. Our coordination with MDOT TBUs has matured. We suggested to SHA a regular dialogue on the impacts of the COVID crisis that resulted in a panel of SHA and ACEC/MD participants and contractors to regularly review issues. We also worked with SHA to create a subgroup of our partnering team to partner on resolving some challenging questions, which led to resolution on many procurement and audit issues. Lastly, we provided a paper on proper return to service protocols and procedures. We are forging ahead as an industry thought leader when our clients and communities need it most.

I want to thank our committee chairs and members for your dedication and time. I especially want to congratulate you on your ability to adapt to keep the work of ACEC/MD moving forward. I have repeatedly said the work of our committees is the heart and soul of this organization. We have continued to build on partnerships with other area ACEC organizations, most notably ACEC/MW. We have specifically strengthened the coordination with clients such as Montgomery and Prince George's Counties, WSSC and DC Water. I want to thank ACEC/MW President Rizwan Siddiqi for partnering with me to bring the work of our

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## *PRESIDENT'S MESSAGE (CONTINUED)*

two organizations closer together. Speaking with a consolidated voice is critically important because we share so many interests and clients.

To further build on the great work of our committees, we felt there needed to be refinement to the organization and focus of some of the committees. Most notably, we felt our current structure might be confusing to our clients and limiting to our effectiveness. When assessing the committee structure, we considered how clients likely view us. Beyond the consolidation of committees included in this newsletter, I would like to highlight a few other changes. We will be revamping our process of accepting and assessing award nominations to streamline the submittal and review process and to better prepare our winning submissions for further consideration at the national level. The Public Relations Committee will continue to shift attention to outwardly showing the great work we do as an industry leader, through our website, social media and other campaigns. Our MDOT Liaison Committee, renamed the Transportation Committee, will intensify its outreach to other MDOT TBUs and working groups. Our revamped Buildings/Facilities committee will focus on specific programming and business interests for our member firms. We will reenergize and focus our Human Resources and Information Technology teams on issues relating to how the COVID crisis is changing our workplaces. Lastly, we've challenged all our committees to better connect with the initiatives and activities of MDQI, many of which mirror work we are doing. I am pleased with the consolidation, operational improvements and new focus of some of our committees. I believe it will facilitate an even stronger partnership with our clients and other industry organizations.

ACEC National recently adopted a new Strategic Plan and we felt it was time to revisit ours. ACEC/MD's recently adopted Strategic Plan (<https://www.acecmd.org/wp-content/uploads/2020/06/StrategicPlan-Final-2020.pdf>), included in this newsletter, is a strong reflection of the values and goals of our organization. Our focus is to demonstrate our strong commitment to inclusion and diversity, industry thought leadership and renewed focus on legislative and business advocacy.

Next, we set out to make modifications to our Bylaws (<https://www.acecmd.org/wp-content/uploads/2020/06/Bylaws-5-2020.pdf>). We want to ensure the Bylaws accurately reflect the diversity of the organization and our current practices. Once we dove in, we realized a slightly more comprehensive set of updates was needed. The Bylaws will be revisited in the coming years as our industry and organizations continue to evolve.

At the core of our mission is advocacy of legislative and business process and reform. Once again, we led a strong effort and participated in many virtual lobbying meetings with leaders in Annapolis during and after the legislative session. During the legislative session, we made important progress with the passage of our Certificate of Merit bill and gained very strong momentum on our Indemnification - Duty to Defend legislation. Next up will be a concerted effort and strong push for short-term stimulus funding and a long-term federal infrastructure investment package.

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## *PRESIDENT'S MESSAGE (CONTINUED)*

ACEC/MD is a valued and impactful organization with hard-working professionals dedicated to a common mission and it has been an honor and privilege to serve as President. I believe the work of ACEC is ever important and we all need to stay vigilant to improving our client partnerships, bringing our best thoughts for issues resolution and practices, fighting for short- and long-term infrastructure investments and proactively working toward a diverse and inclusive community. We are leaders in this industry and in this community and we must intensify our position, be heard, and not stay on the sidelines. I wish you all the best for a safe, productive and healthy summer.

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## *ACEC/MD STRATEGIC PLAN*

May, 2020

### **MISSION:**

To advance the business interests of engineering companies by enhancing the impact of the profession through thoughtful advocacy, education, business acumen and safe and impactful solutions.

### **VISION STATEMENT:**

ACEC/MD represents a broad range of professional services provided by engineering firms with diverse workforce. Through thought leadership and action, as well as inclusion and diversity, our members are an innovative resource and champion for government and private industry business leaders. As a trusted resource for industry trends and data, our members value and respect the engagement and contributions of business partners at the national, state and local levels to make a difference in our community.

### **STRATEGIC GOALS:**

*Strategic Goal: Offer our Members and Industry Thoughtful and Strategic Advocacy*

Key Objectives:

- Through legislative action and advocacy and by collecting and appropriating Political Action Committee (CEPAC) funds, promote the legislative and regulatory interests and achievements of member firms to general and targeted audiences.
- Expand joint legislative efforts with other professional/construction associations and our public sector clients.
- Continue and strengthen efforts to communicate important advocacy opinions to our member firms and call them to action.
- Expand our voice by joining with clients and partners to provide influential leadership to promote and educate the public on key issues facing our industry.

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*STRATEGIC PLAN (CONTINUED)*

STRATEGIC GOALS (continued):

*Strategic Goal: Engage our Member Firms in an Inclusive and Meaningful manner*

Key Objectives:

- Encourage all member firms to participate in committee work, advocacy and other events
- Ensure the participation and conduct of committee work reflects inclusion of various firm focus areas and a diverse range of perspectives
- Promote a variety of activities and formatted events for the purposes of networking, interaction with our clients and fellow member firms, membership growth and education, including promoting the full range of ACEC courses and seminars
- Foster the growth of future leaders through committee involvement, leadership activities, leveraging experienced volunteers, and other events
- Provide enhanced communication tools through the website, social media and other updates and allow for effective member feedback
- Facilitate a forum for sharing lessons learned and industry experience among member firms.

*Strategic Goal: Expand and Diversify Membership and support industry growth*

Key Objectives:

- Promote outreach, our value proposition and connection to, and membership from, all types of engineering and engineering-related type firms with similar business interests
- Continue to conduct aggressive and coordinated membership campaigns to increase membership
- Increase membership of firms that primarily provide services to the private sector.
- Promote ACEC/MD's efforts and successes, and demonstrate it's trusted resource role in the engineering industry.

*Strategic Goal: Promote good business practices for our member firms*

Key Objectives:

- Strengthen advocacy and communication with state/local agency liaisons to improve procurement policies and partnering opportunities
- Monitor and lobby for stronger terms and conditions and contract language to foster better balance between parties
- Serve as a resource for member firms and clients for best industry practices, trends, analysis and education.
- Facilitate training and education among member firms on industry trends that will support the growth of our business.

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## *THINK ABOUT COMMITTEE SERVICE FOR 2020-2021*

**Deadline - July 31st**

Newly elected ACEC/MD President Tony Frascarella (Century Engineering) is in the process of staffing committees for the fiscal year beginning July 1, 2020.

As you will see, a new committee structure has been formed to reflect groupings based on the primary function of the committees and whether they interact with clients. The new structure also eliminates some duplication that has been apparent in the current committee structure.

While the QBS Committee is no longer a stand-alone entity, there will be a continued focus on promoting QBS in all appropriate committees, especially in the Local Government Liaison Committee. The QBS Facilitator function will be assigned to this committee, and that person shall liaise with other committees to advocate for the protection and expansion of QBS. The DGS Committee will now fall under the expanded Building/Facilities Committee. Finally, the Career Outreach and Engineers Week/Engineering Society of Baltimore Associate Council Committees will now be combined in a newly formed Community Outreach Committee.

If you or an employee of your firm is interested in serving on one of the many committees helping to shape the business environment in which your firm operates, please contact the ACEC/MD office.

PLEASE NOTE that even if you served on a committee during the current fiscal year, you must advise ACEC/MD of your continued interest in serving on that committee.

ACEC/MD's Committees are the backbone of the organization, and we very much appreciate your interest in supporting our efforts.

Here is a complete list of committees:

### ACEC/MD 2020-2021 COMMITTEES

#### *Committees – Client Facing*

##### *TRANSPORTATION COMMITTEE* (formerly MDOT Liaison Committee)

The newly named Transportation Committee is charged with monitoring legislation, regulations, and other activities and programs in the transportation fields, including highways, railroads, aviation, mass transit and transmission of matter through pipelines. The committee shall recommend positions on transportation issues to the Executive Committee.

The Transportation Committee shall maintain contact with MDOT through attendance at relevant public meetings and participation in other activities. The committee should be fully aware of any proposed MDOT requirements that could significantly affect the objectives of ACEC/MD.

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## *2020-2021 COMMITTEE SERVICE (CONTINUED)*

### *Committees – Client Facing (continued)*

#### *TRANSPORTATION COMMITTEE (continued)*

Workgroups with partners from MDOT: Each committee member will be assigned a work group or two, and each workgroup should have representation from the SBE and Young Professional Committees.

- Alternative Delivery
- Construction Services
- Procurement
- Finance/Contract Management
- PRD Procedures and Practices
- CADD/IT/ProjectWise

*LOCAL GOVERNMENT LIAISON COMMITTEE* (formerly County/Municipal Government Liaison, Baltimore City Liaison and QBS Committees)

The Local Government Liaison Committee shall be charged with maintaining contact with county and municipal governments throughout the state of Maryland in order to be fully aware of existing and/or proposed changes, or additional requirements that significantly affect the general business and engineering relationships with member firms of ACEC/MD. The committee shall monitor such activities by attendance at relevant public meetings, conventions, direct contact with governmental personnel and other activities, as necessary. The Committee shall also name two to four members to participate on the ACEC/Metropolitan Washington Maryland Municipal Committee that covers Prince George's and Montgomery Counties. The committee shall report to the ACEC/MD Executive Committee on relevant matters.

The QBS Facilitator function should liaise with other committees to advocate for the protection and expansion of QBS to using agencies, jurisdictions, the design profession and general public.

*BUILDING/FACILITIES COMMITTEE* (formerly Facilities and DGS Liaison/Interprofessional Committees)

The committee is charged with acting as a liaison between ACEC/MD and clients in the facilities arena, including but not limited to: the Maryland State Department of General Services, the autonomous university and county school systems in the state, health care, institutional, municipal, private sector MEP-type clients, and related architectural-engineering professions. Legislation, regulations and other activities and programs related to these entities shall be monitored by the committee.

Committee members shall monitor legislation, regulations, and other activities and programs related to the Department of General Services and related client organizations. The committee is also charged with maintaining relationships with other design professional organizations and with industry trade organizations to develop programs, sponsor and/or support legislation, etc., of common interest to all interprofessional organizations.

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## *2020-2021 COMMITTEE SERVICE (CONTINUED)*

### *Committees – Client Facing (continued)*

#### *USACE PARTNERING / FEDERAL GOVERNMENT LIAISON COMMITTEE*

The committee is tasked with pursuing the goals outlined in the partnering agreement with the USCOE originated on June 21, 1993 and updated on October 13, 2011. Meetings will be held on a semi-annual basis. The Federal Government Liaison Committee is also charged with monitoring and reporting to the Executive Committee on issues related to the ACEC committee work with NAVFAC, Air Force, US Army Corps of Engineers, General Services Administration and the Veteran's Administration.

#### *UTILITIES COMMITTEE*

The committee is charged with acting as a liaison between ACEC/MD and clients in the utilities arena, including but not limited to areas in water/wastewater and energy. Legislation, regulations and other activities and programs related to these entities shall be monitored by this committee.

### *Committees – Legislative and Advocacy*

#### *LEGISLATIVE COMMITTEE*

The Legislative Committee is charged with continuous monitoring of the state, county and city legislative bodies, with emphasis on the state level with respect to such bills, laws, ordinances, rules and regulations that affect the objectives of member firms of ACEC/MD, other members of the profession, allied professions and industries. The committee shall advise the ACEC/MD Executive Committee of impending legislation and develop recommendations for ACEC/MD's positions. The committee shall provide testimony at legislative committee hearings and develop and issue policy statements. The committee should maintain a list of legislative members and personal contacts from member firms.

#### *POLITICAL ACTION (CEPAC) COMMITTEE*

CEPAC is ACEC/MD's legally-designated political action committee and is charged with administering, under ACEC/MD's Rules of Policies and Procedures and the state laws and regulations, the solicitation, collection and distribution of funds to candidates for public offices in the state of Maryland. The committee shall develop an annual finance plan and develop criteria for fund allocation. The committee shall solicit funds through contributions from member firms and/or other fund-raising activities approved by the ACEC/MD Executive Committee.

#### *PUBLIC RELATIONS/WEBSITE COMMITTEE*

The Public Relations Committee is charged with maintaining ACEC/MD's website, and fostering public awareness of the activities of ACEC/MD and the profession through attendance at related community and civic affair activities, assisting the Community Outreach Committee, and representation in various media to effectively communicate the contributions of ACEC/MD member firms and the profession to society. The committee should work with the Executive Director to promote media coverage of events, such as Engineers Week, Engineering Excellence Awards, Scholarship Awards and other events.

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## *2020-2021 COMMITTEE SERVICE (CONTINUED)*

### *Committees – ACEC Operations and Programs*

#### *AWARDS AND RECOMMENDATIONS COMMITTEE*

The Awards and Recommendations Committee is charged with conducting an awards program to obtain entries for engineering excellence among member firms of the American Council of Engineering Companies/Maryland. The committee shall publicize the program, determine the guidelines for awards, and obtain judges for reviewing entries. The committee shall award the winners at the Awards Banquet and present certificates to the winners. The committee shall endorse significant award winners for ACEC competition. The Awards and Recommendations Committee shall also be charged with recommending representatives from member firms for other awards as applicable.

#### *MEMBERSHIP COMMITTEE*

The Membership Committee is charged with membership retention and increasing firm membership in ACEC/MD by targeting prospective firms with written, telephone and personal contacts. The committee should be comprised of at least three members in addition to the chair. The Membership Committee's official duties are outlined in Item II of the Rules of Policy and Procedure.

#### *NOMINATING COMMITTEE*

The Nominating Committee is charged with selecting nominees for office in ACEC/MD in accordance with the Bylaws, Article III. The committee should seek equal representation from the major fields of engineering, as practiced by ACEC/MD member firms and representation from large and small firms. The committee should advise the nominees of the financial and time commitments extending beyond monthly meetings. Although ACEC/MD has not practiced a formal progression of offices, the Vice President should be advised of a potential time commitment of four years including service as a delegate to ACEC.

#### *PAST PRESIDENTS AND FELLOWS ADVISORY/BYLAWS COMMITTEE*

The Committee is charged with providing recommendations and guidance on strategic issues relative to the long term goals and objectives of ACEC/MD. The committee shall also provide recommendations on specific issues as requested by the President or Executive Committee.

The Bylaws Subcommittee shall be charged with redrafting the bylaws to be in compliance with present operational methods of ACEC/MD.

The Fellows Subcommittee shall be charged with presenting candidates for the honor of Fellow member to the Executive Committee.

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## *2020-2021 COMMITTEE SERVICE (CONTINUED)*

### *Committees – ACEC Operations and Programs (continued)*

*PROGRAM, ANNUAL CONFERENCE AND GOLF OUTING COMMITTEE* (formerly Program/Annual Conference and Governmental Golf Outing Committees)

The Committee is charged with obtaining presentations for general membership meetings. Programs should be of interest to all member firms and should be of a timely topic. Subjects related to marketing, financial management, employer-employee relationships, benefit packages and economic growth could be considered. The committee should consist of a chair and three members. This committee, in conjunction with the Executive Director, is also responsible for arranging the Annual Conference/Meeting at a site to be determined.

The Committee, in conjunction with the Executive Director, shall also be charged with continuing ACEC/MD's annual Golf Outing, involving as many participants as possible from ACEC/MD member firms, and continuing to invite as guests members of the legislature, local governments and large corporations.

### *Committees – Centers of Excellence*

#### *BUSINESS FINANCE COMMITTEE*

This committee provides a forum for CFOs and other individuals to discuss the financial aspects of the consulting engineering business. The committee will address topical matters such as overhead requirements and related overhead submissions, cognizant audits, professional liability insurance and the related insurance climate, legal matters and trends in litigation, accounting policies and procedures, business analytics and related trends.

#### *HUMAN RESOURCES COMMITTEE*

The Human Resources (HR) Committee shall address various issues impacting employees of consulting engineering firms and act as a mechanism for disseminating this information to ACEC/MD member firms. The mission of the committee is to assist member firms by remaining up-to-date on the topics of recruiting and hiring, training, health and safety, employee relations, compensation and benefits. In turn, the dissemination and utilization of this information will provide tools for attaining the goals and strategies developed by each firm. Since HR is a constantly changing field and information from last year may be outdated this year, the Committee shall meet regularly to share information with member firms on topics of interest. This is accomplished by inviting guest speakers to attend committee meetings. The committee shall contribute articles to the ACEC/MD newsletter, as well as, providing timely information at periodic General Membership Meetings.

#### *INFORMATION TECHNOLOGY COMMITTEE*

The Information Systems Committee shall provide a forum for the exchange of non-proprietary information on computers and information systems support in an engineering environment.

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## *2020-2021 COMMITTEE SERVICE (CONTINUED)*

### *Committees – Centers of Excellence (continued)*

#### *CONSTRUCTION SERVICES COMMITTEE*

Through cooperative efforts, partnering, and joint awareness, the Committee is charged with bringing the Construction Management, Construction Inspection and Engineering firms and State Agencies together to discuss common issues facing the industry. In doing so, the committee shall position the industry to effectively and efficiently respond to the various agency programmatic needs over the next five years by working cooperatively to identify, address, and resolve barriers to providing quality, timely services.

#### *ENVIRONMENTAL COMMITTEE*

The ACEC/MD Environmental Committee provides an opportunity for member firms to discuss business practices and emerging trends related to environmental services, specifically: Water Quality Assessment, Practices and Permitting; Natural Resource Assessment; National Environmental Policy Act Compliance; Cultural Resources and Section 106 compliance; Air Quality; Industrial Hygiene/Hazardous Waste Assessment; and other emerging environmental issues and regulations. Further, the committee provides liaison with regulatory agencies to ensure a cooperative spirit between the environmental practitioners of member firms and the respective agency. The Committee shall maintain appropriate contact with the environmental departments of private/public organizations who regularly procure services from member firms and monitor a wide range of pending environmental legislation/regulations impacting the engineering profession. Meetings will be held monthly between September and May. To avoid duplication and confusion by clients, where appropriate, committee activities should be coordinated with other committees and the Executive Committee. The Committee is also responsible for planning and program development for the annual Spring Environmental Forum.

#### *SMALL BUSINESS ENTERPRISE (SBE) COMMITTEE*

The Small Business Enterprise (SBE) Committee addresses issues of interest to members that are both MBE/DBE and non-MBE/DBE firms. Committee activities include:

- Provide a forum to promote small business development and success through workshops, roundtables, a web site, or other potential communications.
- Meet with public agencies to discuss small business issues.
- Participate in small business events and workshops with the Maryland Quality Initiative (MdQI).
- Promote the use of Maryland's Small Business Reserve Program for engineering work.
- Provide coordination for prime/DBE matchmaking events for MDOT and other agencies.
- Provide a forum to address MBE/DBE issues, as needed.

To avoid duplication and confusion by clients, where appropriate, committee activities should be coordinated with other committees and the Executive Committee.

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## *2020-2021 COMMITTEE SERVICE (CONTINUED)*

### *Committees – Industry Liaison and Coordination*

COMMUNITY OUTREACH COMMITTEE (formerly Career Outreach and Engineers Week/Engineering Society of Baltimore Associate Societies Committees)

The Community Outreach committee is charged with encouraging students to enter the consulting engineering profession and related career fields. Activities for the committee include, but are not limited to: conducting student outreach programs at career days and through hands-on demonstrations, and working with colleges and universities to both encourage graduates to enter the profession and to provide input on appropriate curriculum for students entering the field of consulting engineering and its allied professions.

The Committee is also charged with cooperating with the umbrella committee sponsored by the Maryland Society of Professional Engineers and Engineering Society of Baltimore to further interest in general fields of engineering. This committee should publicize to the community the contributions of consulting engineering for the benefit and welfare of mankind.

### YOUNG MEMBERS COMMITTEE

The Young Members Committee shall strive to:

- Increase participation of young members (under 40)
- Promote growth and inclusion
- Foster opportunities for professional development
- Recruit ACEC/MD's Leadership Class participants to join all appropriate committees
- Develop new outreach campaigns aimed at younger members

To support activities and gain understanding and mentorship, Committee members should be assigned membership or liaison responsibilities with other ACEC/MD committees.

If you or an employee of your firm is interested in serving on one of the many committees helping to shape the business environment in which your firm operates, please contact the ACEC/MD office by July 31st.

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## *INFRASTRUCTURE FUNDING FRONT AND CENTER IN CONGRESSIONAL DELIBERATIONS*

Responding to ACEC's ALERT requesting that member firms contact their federal elected officials to express support for an infrastructure-based recovery program and long-term sustainable funding, ACEC/MD representatives rallied to the call and led the nation right out of the gate.

As you are probably aware, this effort has helped gain passage of infrastructure legislation in the Senate and House Transportation & Infrastructure (T&I) Committee. Legislation being considered in the House would provide for \$1.5 T from FY 2021-25. Assuming passage of the legislation by the entire House before the 4th of July, the bill would not be considered by the Senate, but would become a vehicle to enter into negotiations with the Senate.

While the industry is encouraged by the movement of both pieces of legislation, unfortunately in the House version an onerous insourcing amendment that would prevent the outsourcing of construction inspector services is being considered. This proposed ban would not only be devastating to the consultant community, but also to MDOT, which relies heavily on the private sector to deliver these services.

In addition to member firms' efforts to encourage passage of legislation, to date, ACEC/MD's leadership has held conversations with House Majority Leader Hoyer, Senator Cardin's LA for the Environment and Public Works Committee and Representative Harris. While all three elected officials appreciate the need for both short-term funding to support local governments, they expressed concern that it will be difficult to get a long-term funding bill to the president's desk prior to the election. And of course, his support is key to gaining passage of any legislation. As always, the overarching concern is how to pay for any long-term funding.

Leader Hoyer emphasized the need for Broadband in rural areas, expressed support for a gas tax increase and stated a willingness to consider a VMT program. Protection of the environment will also be a key component of legislation. He closed by saying that that it is not only fiscally irresponsible to continue down the same road but also morally irresponsible.

Participating on the meeting for Senator Cardin was LA Andrew Perlstein. He confirmed the Senator's support for the ACEC-backed program and focused on the need for resiliency in projects.

Representative Harris stated that the need to "backfill state coffers" must be one of the first actions Congress takes. He expressed optimism that WRDA will pass, but reiterated concern that, due to the proximity of the elections, very little major legislation will pass after June.

ACEC and ACEC/MD will continue to press the need for both the short-term and long-term recovery programs, and we encourage everyone to respond to upcoming alerts and engage their elected officials.

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## MEMBER NEWS

**A. MORTON THOMAS AND ASSOCIATES, INC. (AMT)** is pleased to announce the following:

- The ACEC/MD award winning Oxford Conservation Park project was recently recognized by the Potomac Chapter of the American Society of Landscape Architects as the recipient of an Honor Award in their annual awards competition.
- **Stephen Cupka, PE, CCM, PSP** has joined the firm's Virginia Beach office as a Regional Construction Management Leader.
- **Wesley Hevener, PE** has joined the firm's Parkersburg office as the West Virginia Director of Structural Engineering.

**DEWBERRY** has announced that Associate Vice President Carol Holland, PE, CCM, LEED AP, And Vice President David Taylor Jr., RLA, have been promoted to managers of more than 85 employees in the Lanham and Baltimore, MD offices.

**SCHNABEL ENGINEERING** recently announced that **Brian Irsch** joined the firm as Dams and Levee Engineering Business Unit Associate based in their Greensboro, NC office, and that **Eva Hartmann** was promoted to Chief Human Resources Officer, and will continue to lead the firm's HR Department from their Glen Allen, VA office.

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## REMINDER!

AMERICAN COUNCIL OF ENGINEERING  
COMPANIES/MARYLAND (ACEC/MD)

## We've Moved

Effective March 1, 2020, our new address is:

8254 Bayside Drive  
Pasadena, MD 21122

Our telephone number remains the same - 410-539-1592.



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OFFICERS

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Treasurer

Sean McCone, P.E.  
Johnson, Mirmiran & Thompson

ACEC Representatives

Director

Jerry Jannetti  
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Alternate Director

Stu Taub, P.E.  
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ACEC/MD Directors

2017-2020

James Deriu  
KCI Technologies  
Vince Pielli, P.E.  
Urban Engineers

2018-2021

Derek Mostoller, P.E.  
Gannett Fleming  
Kathy Walsh, P.E.  
Stantec

2019-2022

Malini Glueck, P.E.  
Phoenix Engineering  
Heidi Van Luven, P.E.  
A. Morton Thomas & Associates

Executive Director

Jim Otradovec

*UPCOMING ACEC/MD EVENTS*

General Membership Luncheon Meeting

October 15, 2020

The Engineers Club, 11 West Mount Vernon Place, Baltimore  
Registration 11:30am - Lunch & Program 12:00pm

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LEGISLATIVE BREAKFAST

November 19, 2020

The Engineers Club, 11 West Mount Vernon Place, Baltimore  
Registration 8:00am; Program 8:30am

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*ACEC/MD Holiday Party*

December 1, 2020

Baltimore Museum of Industry  
6:00pm

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General Membership Luncheon Meeting

December 17, 2020

The Engineers Club, 11 West Mount Vernon Place, Baltimore  
Registration 11:30am - Lunch & Program 12:00pm

For more information on these, and other events, please contact the ACEC/MD office at 410-539-1592, [acecmd@acecmd.org](mailto:acecmd@acecmd.org), or go to [www.acecmd.org](http://www.acecmd.org). Mark your calendar and to plan to attend!

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2020 ACEC/MD's  
Engineering Excellence  
Grand Award Winner,  
designed by  
KCI Technologies, is the  
Town of Rising Sun  
Chester Water  
System Interconnect.

