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PRESIDENT'S MESSAGE by Leon Kriebel, P.E.



It is an honor to serve as President of an organization where so many great leaders in our industry have served as President before me. I am excited to serve as President and look forward to some of the challenges we face this coming year. On behalf of the membership of ACEC/MD, I thank Jeff McBride for his leadership and dedication serving as President this past year. I particularly enjoyed his President's messages where he challenged all of us to do more on issues impacting our profession. I also thank Jim and Barb for the tremendous work they do for this organization keeping everything running smoothly and efficiently.

Our annual conference in Lido Beach, Florida was a wonderful event despite Tropical Storm Debby, which prevented us from seeing much sun. It was a good time to network with colleagues, gain knowledge at technical sessions and enjoy some relaxation. Next year's annual conference will be at The Tides Inn in Irvington, Virginia from June 26-28, 2013. Mark it on your calendar. You will find this a beautiful resort on the Rappahannock River and only a four hour drive from Baltimore.

As I write this message, most of our Committee Chairs have been selected and appointments to the committees have been made. Several of our committees have remained active over the summer due to some pressing issues that need to be addressed. At the top of this list is the Legislative Committee, which has continued to meet to discuss increases in transportation funding and the firm permit legislation.

The Legislature failed, in the 2012 Session, to address the shortage of transportation funding in Maryland or to provide a lockbox on the Transportation Trust Fund (TTF) to prevent raiding of the fund for non-transportation purposes. ACEC/MD lobbied hard during this past legislative session to gain passage of these initia-

tives, but ultimately we were undone by the rising gasoline prices and the Governor's proposal for a sales tax on gasoline versus the straight increase of five cents per gallon/year over three years as recommended by the Blue Ribbon Commission. However, we cannot give up the fight. We need to continue to voice the need for transportation funding to our legislators and the public. Therefore, our Legislative

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AMERICAN COUNCIL OF
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PRESIDENT'S MESSAGE (continued)

Committee has been meeting to discuss ways to gain public support and schedule meetings with key State leaders to discuss the need for increased transportation funding.

The second issue that our Legislative Committee has been tackling is the Firm Permit Legislation. In the 2012 legislative session, the Administration introduced a bill that would have required all firms practicing engineering, architecture, landscape architecture and surveying, to obtain separate permits and pay a yearly fee for each of these practices. The bill contained some onerous language that ACEC/MD objected to, and Jeff McBride testified at the hearing against the bill. The bill received an unfavorable report from the Economic Matters Committee. We indicated to the P.E. Board that we were willing to work with them to come up with a bill that we could support. That is what the Legislative Committee is currently doing; working with the P.E. Board to amend the language in the bill to be satisfactory to ACEC/MD.

Other committees that have remained active through the summer include our MDOT Committee, who has had meetings with the MTA and SHA. Our Design/Build Subcommittee met with SHA to discuss payment to the engineer on D/B projects, prior to the contractor establishing a field office, which currently is a prerequisite for the engineer to get paid. We can report that SHA was amenable to revising this contract language and has supplied us with revised specification language to be included in their future D/B projects.

The Educational Facilities Committee was also active, meeting with both Morgan State University and the University of Maryland, College Park. Both institutions provided insight into their upcoming programs.

The Small Business Enterprise Committee helped organize the MDOT Matchmaking Program held at MDOT Headquarters on June 12, 2012. It was a very successful event that provided the opportunity for MBE firms to meet representatives of prime firms and present their qualifications. 25 prime firms and 90 MBE firms participated in the event.

I would like to remind everyone that the representative from each firm is the point person for that firm. When legislative alerts, requests to write letters to politicians, or other information is sent to the firm representative, it is up to that person to pass all information to other members in their firm.

There are many events coming up this fall. On October 11th, we will hold our General Membership Meeting. The ACEC Fall Conference will be held at The Boca Raton Resort in Boca Raton, Florida from October 14-17. November 29th will be our Legislative Breakfast. I hope to see many of the members there in attendance at these events.

I look forward to working with all of our member firm representatives this year.





PAST PRESIDENT'S MESSAGE by Jeffery P. McBride, P.E.



As promised in my last President's Message, I would like to take the time to thank the many ACEC/MD members and others that have helped me over the last year. When I was asked to make some closing remarks at our Annual Conference banquet this past June, I initially was going to make some comments on this topic, but then thought it would be more appropriate to save this for the wider audience of the Newslink publication... at least I hope a wider audience.

First and foremost, as many Presidents before me have stated, we could not run this organization without the work of our Executive Director, Jim Otradovec and Barb Wise at our ACEC office on Charles Street. As President, I attempted to make as many committee meetings as possible and made most. Ultimately this was hundreds of hours of effort, and even still Jim made more meetings than I did, not including the fact that he and Barb did the bulk of planning and follow-up for these meetings. Jim and Barb's efforts allow us as owners and/or senior management at our respective firms to participate at this level in ACEC/MD. Additionally, it is not just the hours Jim and Barb provide, but the fact that they do the work of the organization very well. I applaud them.

Next, our Executive Committee as many of you know meet monthly throughout the year with July being the only month off. Additionally, our Executive Committee members will serve anywhere from three to nine years depending on their progression from Directors to Officers and then on to ACEC representatives to the national organization. This group not only attends Executive Committee meetings, but is there for General Membership meetings, oversee and attend various standing committee meetings, and are often asked to cover any number of ad-hoc meetings, legislative fundraisers, and make legislative visits to Annapolis or Washington. I will not name each individually, but I would like to thank our current and past Executive Committee members for their efforts.

I would like to thank the efforts of our Legislative Committee as a whole and the work of Alan Straus as Legislative Chair this past year. The Legislative Committee meets weekly, or more, during the entire Maryland legislative session, and continues to coordinate activity during the remainder of the year. Our CEPAC committee, chaired this past year by Sean McCone, is another committee that does a great job coordinating contributions and attending fundraisers. I have said it before, and I will say it again, without the work of our Legislative committee, we would be literally eaten alive by our own Legislature. I firmly believe if ACEC/MD ceased legislative oversight in Annapolis, assuming their work was not picked up by other groups, we would see our ability to operate profitably in this State effectively legislated out of existence within just a few short years.

an affiliate of



I would also like to acknowledge Terry Neimeyer, ACEC/MD Past President and national ACEC Chairman for most of my term. It was great having the national chairman attend many of our functions and meetings. Our ACEC/MD past presidents continue to contribute to the organization with their time and advice on all manner



PAST PRESIDENT'S MESSAGE (continued)

of issues. I was looking at the list of past Presidents and I was amazed at how many of our past Presidents, going back as much as twenty years, are still active in the organization. That is not common in my experience with other organizations.

I hope everyone got some enjoyment, and perhaps even some perspective, out of my messages this past year. It has been a pleasure serving on the ACEC/MD Executive Committee for the past seven years, and I look forward to serving as the ACEC/MD representative for ACEC in Washington.

2012-2013 OFFICERS INSTALLED AT CONFERENCE

The 2012-2013 American Council of Engineering Companies/Maryland (ACEC/MD) officers and directors were recently installed at the organization's 24th Annual Conference at the Lido Beach Resort in Sarasota, Florida. On hand to perform the honors for the American Council of Engineering Companies (ACEC) was ACEC Immediate Past Chair Terry Neimeyer (KCI Technologies).

Leon Kriebel, PE, of Whitney, Bailey, Cox & Magnani (WBCM), Towson, succeeds Jeff Mc-Bride, PE, of EBL Engineers, Baltimore, as President. The other officers are: Jack Moeller, PE, of Johnson, Mirmiran & Thompson, Sparks, as Vice President; Art Barrett, PE, of Gannett Fleming, Baltimore, as Secretary, and Dana Knight, PE, of McCormick Taylor, Baltimore, as Treasurer.

Leon Kriebel, P.E., is the President of WBCM, a Baltimore-headquartered architecture, engineering and construction firm. WBCM serves public and private clients throughout the Mid-Atlantic region and beyond with additional offices in Pittsburgh, Harrisburg and Philadelphia, Pennsylvania.

Leon joined WBCM in 1983 as a Project Manager in the Transportation Division, was named an Associate in 1987, became an Executive Vice President in 2001, and became a Principal in 2004. In July of 2009, Leon was named President of WBCM.

A graduate of Penn State University with a Bachelor of Science Degree in Civil Engineering, Leon has 37 years of experience in the planning and design of transportation projects throughout the state of Maryland. His broad range of design experience includes expressways, urban streets, streetscapes, interchanges, hydrologic/hydraulic analysis, storm drain design, stormwater management, erosion/sediment control and environmental permits.

Leon oversees the highway, bridge and traffic engineering, transportation planning and construction inspection services for WBCM. A resident of Fallston, he has been an active design Principal on major projects in the State. Over his career, Leon has worked on many of Maryland's major transportation projects including, I-195, the widening of US 50/301, the extension of Warren Road including the I-83/Warren Road Interchange, the widening of the Baltimore Beltway, Salisbury Bypass, Hampstead Bypass, the US 29 and MD 198 Interchange, the roadway network for Arundel Mills and the Intercounty Connector.





2012-2013 OFFICERS INSTALLED AT CONFERENCE (continued)

In addition to serving ACEC/MD as Vice President, Secretary, Treasurer and Director, he is actively involved in other A/E/C professional organizations including ASCE, Past President of the Chesapeake Chapter of ASHE and currently serving on the Board of the DBIA-Mid-Atlantic Chapter.

John (Jack) Moeller, P.E., is President of Johnson Mirmiran & Thompson, Inc. (JMT), an employee owned multi-disciplined engineering firm. Jack also serves on JMT's ESOP Board of Trustees and Board of Directors. Jack previously served ACEC/MD as Treasurer, Secretary and Director.

A resident of Phoenix, MD, Jack earned a Bachelor's of Science in Civil Engineering from the University of Maryland in 1976 and Masters of Science in Civil Engineering in 1979. He has been a Registered Professional Engineer in the state of Maryland since 1980. Jack has passed the CPA Exam and currently holds an inactive CPA license from the State of Maryland.

During his over 36 years of civil engineering experience, Jack has managed numerous planning, design and construction projects. Some of the more notable projects include: the I-95/I-695 Interchange Project, the dualization of I-695 from MD 2 to MD151, the I-95/I-295 Interchange at the Woodrow Wilson Bridge, the rehabilitations of Baltimore Harbor Tunnel, Eastbound Chesapeake Bay Bridge, Tydings Bridge, Hatem Bridge and Nice Bridge; and the planning for managed lanes on I-95 in Baltimore County.

Prior to joining JMT in 1995, Jack previously held increasingly responsible positions within the Maryland State Highway Administration and then the Maryland Transportation Authority, where he held the position of Director of Engineering. His experience with these agencies included the planning, design, construction and inspection of major bridge, building, and highway projects. During his tenure with the Maryland Transportation Authority he received citations from the Governor, the Maryland Senate, the Maryland Transportation Authority, the Motor Vehicle Administrator and the Secretary of Transportation for various projects he led.

Dana Knight, P.E. is Vice President of McCormick Taylor, Inc. leading the Engineering operations in their Baltimore office. McCormick Taylor has been a leader in planning, engineering and environmental services for over 60 years serving the mid-Atlantic region.

A resident of Baldwin, Dana received his Bachelors of Science in Civil Engineering from Purdue University in 1982, and has been registered as a Professional Engineer in the state of Maryland since 1987. He has over 30 years of experience in planning and design of small and large transportation and other civil projects in Maryland and Delaware. Dana has been Project Manager/Principle for the award winning Maryland Route 100 from I-95 to MD 713 project, which included Dorsey Station and the US 29/ Briggs Chaney Road Interchange.

The recipient of Baltimore's "Young Engineer of the Year" award in 1992, Dana has been the ACEC/MD Committee chair for the Awards Committee and the Legislative





2012-2013 OFFICERS INSTALLED AT CONFERENCE (continued)

Committee, and served as an ACEC/MD Director. He also served as President of the Maryland chapter of ASCE and is a board member of the Maryland Association of Engineers.

W. Arthur Barrett, II, P.E. is a Senior Vice President of Gannett Fleming, Inc., a multidisciplined consulting engineering firm with over 2100 employees. As the Delmarva Regional Director, Art is responsible for the Baltimore, Newark, Hampton Roads, Richmond and Fairfax offices.

A resident of Cooksville, Art received his Bachelors of Science in Civil and Environmental Engineering from Clarkson University in 1981, and has been registered as a Professional Engineer in the state of Maryland since 1986. He has over 30 years of experience in planning, design and management of transportation and municipal projects. Art has been a committee chair and Director for ACEC/MD, served as President of the Maryland chapter of ASCE, and is an officer for the Engineering Society of Baltimore.

Art has been Project Manager/Principle for numerous site specific and on-call contracts for clients throughout Maryland. He has managed several award winning projects including: O'Donnell Street Viaduct; Monroe Street Viaduct; Double Tracking Sections 5 and 6 for the Baltimore Light Rail System, and is presently the Project Manager of the Purple Line Light Rail project in Prince George's and Montgomery Counties.

In addition to the officers, the following were also installed to serve on the ACEC/MD Executive Committee: ACEC Director – Joe Makar, Whitman, Requardt & Associates (Baltimore); ACEC Alternate Director – Jeff McBride, EBL Engineers (Baltimore); and 2010-2013 Directors – Jim Blake, Johnson, Mirmiran & Thompson (Sparks), and Stu Robinson, A. Morton Thomas & Associates (Baltimore); and 2011-2014 Directors - Beverly Pannee, RJM Engineering (Columbia), and Jerry Jannetti, Parsons Brinckerhoff (Baltimore); and 2012-2015 Directors – Alan Straus, URS Corporation (Hunt Valley); and Stuart Taub, Wallace, Montgomery & Associates (Towson).

LIFE/HEALTH TRUST ANNOUNCES DISCOUNTS FOR ACEC

ACEC's Life/Health Trust is now offering exclusive discounts for ACEC member firms that participate in the program. Firms with 1-99 employees can now take advantage of a 12% discount on Medical Insurance and a 5% discount on Ancillary Products such as Dental, Vision, Life & Disability. For firms with 100 and more employees, the Trust is offering 5% discounts on both Medical Insurance and Ancillary Products.

These are substantial, tangible benefits of membership that every member firm should consider. For more information, please contact Kaley Hanson at 866.432.5992 x64623.





PRESIDENT KRIEBEL ANNOUNCES 2012-2013 ACEC/MD COMMITTEE CHAIRS

We are pleased to announce the following appointments to chair of ACEC/MD's Committees. Although the deadline to sign up for committee service has passed, if you are interested in serving on a Committee, please contact the ACEC/MD office and we will try to satisfy your request.

· AWARDS AND RECOMMENDATIONS

Director – Beverly Pannee (RJM Engineering)

RACHEL ELLIS, CHAIR Gannett Fleming, Inc.

Rutherford Plaza, 7133 Rutherford Road, Suite 300, Baltimore, MD 21244

Phone: 443-348-2017; FAX: 410-298-3940

The Awards and Recommendations Committee is charged with conducting an awards program to obtain entries for engineering excellence among member firms of the American Council of Engineering Companies/Maryland. The committee shall publicize the program, determine the guidelines for awards, and obtain judges for reviewing entries. The committee shall award the winners at the Annual Conference/Meeting and present certificates to the winners. The committee shall endorse significant award winners for ACEC competition.

The Awards and Recommendations Committee shall also be charged with recommending representatives from member firms for other awards as applicable.

BALTIMORE CITY LIAISON

Director – Jim Blake (JMT)
DAN CHENG, CHAIR
Johnson, Mirmiran & Thompson
72 Loveton Circle, Sparks, MD 21152-9270

Phone: 410-329-3100; FAX: 410-472-2200

This committee is charged with monitoring legislative regulations and programs in the city of Baltimore which are of direct interest to the field of consulting engineers. The committee shall monitor such activities by attendance at relevant public meetings and direct contacts with governmental personnel and their activities as necessary.

BUSINESS FINANCE

Director – Jerry Jannetti (PB)
RICK SMULOVITZ, CHAIR
Johnson, Mirmiran & Thompson
72 Loveton Circle, Sparks, MD 21152-9270

Phone: 410-329-3100; FAX: 410-472-2200

ACEC

This committee is charged with discussing and evaluating such topical matters as overhead requirements and related overhead submissions, cognizant audits, professional liability insurance and the related insurance climate, legal matters and trends in litigation, accounting policies and procedures, business analytics and related trends.



CAREER OUTREACH COMMITTEE

Director – Jim Blake (Johnson, Mirmiran & Thompson)

RAY STRIEB, CHAIR

Development Facilitators, Inc.

1127 Benfield Boulevard, Suite K, Millersville, MD 21108

Phone: 410-647-2727; FAX: 410-647-7127

The committee is charged with encouraging students to enter the consulting engineering profession and related career fields. Activities for the committee include, but are not limited to, conducting student outreach programs at career days and through hands-on demonstrations, working with colleges and universities to both encourage graduates to enter the profession and to provide input on appropriate curriculum for students entering the field of consulting engineering and its allied professions.

• CEPAC (POLITICAL ACTION COMMITTEE)

Director – Alan Straus (URS Corporation)

TONY FRASCARELLA, CHAIR

Century Engineering

10710 Gilroy Road, Hunt Valley, MD 21031

Phone: 443-589-2400; FAX: 443-589-2401

CEPAC is ACEC/MD's legally-designated political action committee and is charged with administering, under ACEC/MD's Rules of Policies and Procedures and the state laws and regulations, the solicitation, collection and distribution of funds to candidates for public offices in the state of Maryland. The committee shall develop an annual finance plan and develop criteria for fund allocation. The committee shall solicit funds through contributions from member firms and/or other fund-raising activities approved by the ACEC/MD Executive Committee.

CONSTRUCTION SERVICES

Director – Beverly Pannee (RJM Engineering)

BOB SEBASTIAN, CHAIR

EBA Engineering

Seton Business Park, 4813 Seton Drive, Baltimore, MD 21215

Phone: 410-358-7171; FAX: 410-358-7213

Through cooperative efforts, partnering, and joint awareness, the Committee is charged with bringing the Construction Management, Construction Inspection and Engineering firms and State Agencies together to discuss common issues facing the industry. In doing so, the committee shall position the industry to effectively and efficiently respond to the various agency programmatic needs over the next five years by working cooperatively to identify, address, and resolve barriers to providing quality, timely services.

CORPS OF ENGINEERS PARTNERING/FEDERAL GOVERNMENT LIAISON

Director – Jim Blake (JMT)

DAVID McCORMICK, CHAIR

Whitman, Requardt & Associates 801 South Caroline Street, Baltimore, MD 21231

Phone: 410-235-3450; FAX: 410-243-5716





(COE Committee continued) The committee is tasked with pursuing the goals outlined in the partnering agreement originated on June 21, 1993 and most recently updated on October 13, 2011. Meetings will be held on a semi-annual basis and include five representatives from ACEC/MD.

The Federal Government Liaison Committee is charged with monitoring and reporting to the Executive Committee on issues related to the ACEC committee work with NAV-FAC, Air Force, Corps of Engineers, GSA and the Veteran's Administration.

COUNTY GOVERNMENTAL & MUNICIPALITIES LIAISON

Director – Stu Taub (WMA)

VINCE PIELLI, CHAIR

Urban Engineers

250 West Pratt Street, Suite 1750, Baltimore, MD 21201

Phone: 443-780-0030; FAX: 443-780-0031

The County/Municipal Government Liaison Committee shall be charged with maintaining contact with county and municipal governments throughout the state of Maryland in order to be fully aware of existing and/or proposed changes, or additional requirements that significantly affect the general business and engineering relationships with member firms of ACEC/MD. The committee shall monitor such activities by attendance at relevant public meetings, conventions, direct contact with governmental personnel and other activities as necessary.

DEPARTMENT OF GENERAL SERVICES LIAISON

(DGS)/INTERPROFESSIONAL

Director – Stu Robinson (A. Morton Thomas & Associates)

HARISH PATEL, CHAIR

EBA Engineering, Inc.

Seton Business Park, 4813 Seton Drive, Baltimore, MD 21215-3209

Phone: 410-358-7171; FAX: 410-358-7213

The charge to this committee, as requested by the Department of General Services, is to act as a liaison between the DGS and the related architectural-engineering professions. The committee members shall monitor legislation, regulations, and other activities and programs related to the Department of General Services and related client organizations.

The committee is also charged with maintaining relationships with other design professional organizations and with industry trade organizations to develop programs, sponsor and/or support legislation, etc., of common interest to all interprofessional organizations. The committee shall cooperate with the Legislative Committee in reporting legislative activities of common interest to other organizations to further a good interprofessional climate.





• DEPARTMENT OF TRANSPORTATION LIAISON (MDOT)

Director – Jerry Jannetti (PB)
FRANK WAESCHE, CHAIR
Wallace, Montgomery & Associates
110 West Road, Suite 300, Towson, MD 21204
Phone: 410-494-9093; FAX: 410-825-5714

The Maryland Department of Transportation (MDOT) Liaison Committee is charged with monitoring legislation, regulations, and other activities and programs in the transportation fields, including highways, railroads, aviation, mass transit and transmission of matter through pipelines. The committee shall recommend positions on transportation issues to the Executive Committee.

The committee shall maintain contact with the MDOT and its modes and MDTA through attendance at relevant public meetings and participation in other activities. The committee should be fully aware of any proposed MDOT requirements that could significantly affect the objectives of ACEC/MD.

EDUCATIONAL FACILITIES

Director – Jerry Jannetti (PB) ED FRACZKOWSKI, CHAIR EBL Engineers, Inc. 8005 Harford Road, Baltimore, MD 21234 Phone: 410-668-8100; FAX: 410-668-8001

The committee is charged with acting as a liaison between the autonomous university and county school systems in the state and ACEC/MD. Legislation, regulations and other activities and programs related to these universities and school systems shall be monitored by the committee.

• ENGINEER'S WEEK/ENGINEERING SOCIETY OF BALTIMORE ASSOCIATE COUNCIL LIAISON

Director – Alan Straus (URS) HEIDI VAN LUVEN, CHAIR A. Morton Thomas & Associates 2 East Read Street, Baltimore, MD 21202 Phone: 410-752-6552; FAX: 410-752-6553

The Engineers' Week/Engineering Society of Baltimore Associate Council Liaison Committee is charged with cooperating with the umbrella committee sponsored by the Maryland Society of Professional Engineers and ESB to further interest in general fields of engineering. This committee should promote participation in activities to encourage students to pursue engineering curriculum and to publicize to the community the contributions of consulting engineering for the benefit and welfare of mankind. The chair will attend and represent ACEC/MD at Associate Council meetings.





ENVIRONMENTAL

Director – Stu Robinson (A. Morton Thomas & Associates)

JESSICA KLINEFELTER, CHAIR

Whitney, Bailey, Cox & Magnani

849 Fairmount Avenue, Suite 100, Baltimore, MD 21286

Phone: 410-512-4500; FAX: 410-324-4100

The purpose of the Environmental Committee is to provide liaison with public requlatory agencies to assure a cooperative spirit between ACEC/MD and the respective agency; maintain contact with the environmental departments of private/public organizations which regularly procure services from member firms; monitor a wide range of environmental regulations impacting the engineering profession; and provide a forum on environmental topics for member firms. Meetings shall be held on an as-needed basis. General Categories covered by the Environmental Committee include:

- o Air Quality
- o Brownfields Consulting/Property Due Diligence
- o Critical Areas of the Chesapeake Bay and tributaries
- o Environmental Justice
- o Erosion and Sediment Control
- o Forest Stand Delineation and Conservation Plans
- o Hazardous Materials
- o Industrial Hygiene
- o National Environmental Policy Act
- o Noise Studies
- o Rare, Threatened and Endangered Species
- o Site Remediation
- o Soil and Groundwater Investigations/Modeling
- o Stream Restoration
- o Stormwater Management
- o Underground/Aboveground Storage Tanks
- o Water Quality
- o Watershed Studies
- o Wetlands Permitting and Mitigation Design

GOVERNMENTAL GOLF OUTING

Director – Stu Taub (WMA)

MANNY SIDHU, CHAIR

Sidhu Associates, Inc.

11350 McCormick Road, Suite 1000, Hunt Valley, MD 21031

Phone: 410-329-1115; FAX: 410-329-1172

The Governmental Golf Outing Committee shall be charged with continuing the annual Governmental Golf Outing, involving as many participants as possible from ACEC/ MD member firms, & continuing to invite as guests members of the legislature, local governments and large corporations.





HUMAN RESOURCES DIRECTOR

Director – Stu Taub (WMA)
MALINDA HAGGERTY, CHAIR
Prime Engineering
300 Red Brook Blvd., Suite 410, Owings Mills, MD 21117

Phone: 410-654-3790; FAX: 410-654-3791

The Human Resources Director Committee shall address various issues impacting employees of consulting engineering firms and act as a mechanism for disseminating this information to ACEC/MD member firms.

The mission of the Human Resources (HR) Committee of ACEC/MD is to assist member firms by remaining up-to-date on the topics of recruiting and hiring, training, health and safety, employee relations, and compensation and benefits. In turn, the dissemination and utilization of this information will provide tools for attaining the goals and strategies developed by each firm.

Since HR is a constantly changing field and information from last year may be outdated this year, the ACEC/MD HR Committee meets regularly to share information with member firms on topics of interest. This is accomplished by inviting guest speakers to attend committee meetings. The committee regularly contributes articles to the ACEC/MD newsletter, as well as, providing timely information at periodic General Membership Meetings.

INFORMATION TECHNOLOGY

Director – Jim Blake (JMT) CHRIS CALAF, CHAIR Whitney, Bailey, Cox & Magnani 849 Fairmount Avenue, Suite 100, Baltimore, MD 21286 Phone: 410-512-4500; FAX: 410-324-4100

The Information Systems Committee shall provide a forum for the exchange of non-proprietary information on computers and information systems support in an engineering environment.

LEGISLATIVE

Director – Alan Straus (URS) SEAN McCONE, CHAIR Johnson, Mirmiran & Thompson 72 Loveton Circle, Sparks, MD 21152 Phone: 410-329-3100; FAX: 410-472-2200

The Legislative Committee is charged with continuous monitoring of the state, county and city legislative bodies, with emphasis on the state level with respect to such bills, laws, ordinances, rules and regulations that affect the objectives of member firms of ACEC/MD, other members of the profession, allied professions and industries. The committee shall advise the ACEC/MD Executive Committee of impending legislation





and develop recommendations for ACEC/MD positions. The committee shall provide testimony at legislative committee hearings and develop and issue policy statements. The committee should maintain a list of legislative members and personal contacts from member firms.

MEMBERSHIP

Director – Jerry Jannetti (PB)
JACK MOELLER, CHAIR
Johnson, Mirmiran & Thompson
72 Loveton Circle, Sparks, MD 21152
Phone: 410-329-3100; FAX: 410-472-2200

The Membership Committee is charged with membership retention and increasing firm membership in ACEC/MD by targeting prospective firms with written, telephone and personal contacts. The committee should be comprised of at least three members in addition to the chair. The Membership Committee's official duties are outlined in Item II of the Rules of Policy and Procedure.

NOMINATING

Director - Unassigned JOE MAKAR, CHAIR Whitman, Requardt & Associates 801 South Caroline Street, Baltimore, MD 21231 Phone: 410-235-3450; FAX: 410-243-5716

The Nominating Committee is charged with selecting nominees for office in ACEC/MD in accordance with the Bylaws, Article III. The committee should seek equal representation from the major fields of engineering, as practiced by ACEC/MD member firms and representation from large and small firms. The committee should advise the nominees of the financial and time commitments extending beyond monthly meetings. Although ACEC/MD has not practiced a formal progression of offices, the Vice President should be advised of a potential time commitment of four years including service as a delegate to ACEC.

PAST PRESIDENTS AND FELLOWS ADVISORY/BYLAWS

Director - Unassigned JOE MAKAR, CHAIR Whitman, Requardt & Associates 801 South Caroline Street, Baltimore, MD 21231 Phone: 410-235-3450; FAX: 410-243-5716

The Committee is charged with providing recommendations and guidance on strategic issues relative to the long term goals and objectives of ACEC/MD. The committee shall also provide recommendations on specific issues as requested by the President or Executive Committee. The Bylaws Subcommittee shall be charged with redrafting the bylaws to be in compliance with present operational methods of ACEC/MD. The Fellows Subcommittee shall be charged with presenting candidates for the honor of Fellow member to the Executive Committee.





PROGRAM AND ANNUAL CONFERENCE/MEETING

Director – Stu Robinson (A. Morton Thomas & Associates) CHRISTOPHER FRONHEISER, CHAIR AECOM

7 St. Paul Street, 17th Floor, Baltimore, MD 21202

Phone: 410-637-1700; FAX: 410-576-1305

The Program and Annual Conference/Meeting Committee is charged with obtaining speakers for the four general membership meetings. Programs should be of interest to all member firms and should be of a timely topic. Subjects related to marketing, financial management, employer-employee relationships, benefit packages and economic growth could be considered. The committee should consist of a chair and three members. This committee is also responsible for arranging the Annual Conference/Meeting at a site to be determined.

PUBLIC RELATIONS

Director – Stu Robinson (A. Morton Thomas & Assoc.) KIM TROIANI, CHAIR Rummel, Klepper & Kahl 81 Mosher Street, Baltimore, MD 21217 Phone: 410-728-2900; FAX: 410-728-2992

The Public Relations Committee is charged with maintaining public awareness of the activities of ACEC/MD and the profession through attendance at related community and civic affair activities, coordinating school visitations, and representation in various media to effectively communicate the contributions of ACEC/MD member firms and the profession to society. The committee should work with the Executive Director to promote media coverage of events, such as Engineers Week, Engineering Excellence Awards, Scholarship Awards and other events.

QBS

Director – Stu Taub (Wallace, Montgomery & Associates) KEN DERRENBACHER, CHAIR Schnabel Engineering 1504 Woodlawn Drive, Baltimore, MD 21207 Phone: 410-944-6170; FAX: 410-944-1162

The committee shall promote the attributes of Qualifications Based Selection (QBS) to using agencies, jurisdictions, the design profession, and general public. In conjunction with the County Governmental Liaison Committee, the committee shall focus on educating local jurisdictions on the merits of the QBS method of procuring engineering services.





SMALL BUSINESS ENTERPRISE

Director – Beverly Pannee (RJM Engineering)

MALINI GLUECK, CHAIR

Phoenix Engineering

309 International Circle, Suite 130, Hunt Valley, Maryland 21030

Phone: 410-329-1150; FAX: 410-329-1110

The Small Business Enterprise (SBE) Committee addresses issues of interest to members that are both MBE/DBE and non-MBE/DBE firms. Committee activities include:

- o Provide a forum to promote small business development and success though workshops, roundtables, a web site, or other potential communications.
 - o Meet with public agencies to discuss small business issues.
- o Participate in small business events and workshops with the Maryland Quality Initiative (MdQI).
- o Promote the use of Maryland's Small Business Reserve Program for engineering work.
- o Provide coordination for prime/DBE matchmaking events for MDOT and other agencies.
 - o Provide a forum to address MBE/DBE issues, as needed.

MDQI SEEKS PARTICIPANTS FOR SCHOOL VISITATIONS

SHA Administrator Melinda Peters is encouraging members to provide young professionals that can participate in school outreach activities throughout the year. The Maryland Quality Initiative (MdQI) will coordinate visitations at high schools with STEM academies or engineering based programs.

In order for MdQI to have an effective program, we are asking for your help in reaching out to your engineering staff to join MdQI as presenters in these outreach efforts to local school systems. The goal is to build a large team of potential presenters. Each year through partnerships with engineering consultants and the State Highway Administration, visitations are conducted at several area high schools to discuss civil engineering and related careers, and how those various disciplines work together to create plans for contractors to build jobs. In addition MdQI also hosts a Construction and Engineering Career Day. These efforts contact well over a thousand students each year.

Stations for the various disciplines will be set up and presenters who work in those disciplines will discuss their areas of expertise, and touch on how they work together as a team in planning, design and construction. School visitations usually last about two hours and the Construction and Engineering Career Days lasts most of the day. If you have energetic and engaging people whom you think will make good presenters, ask them to join the team that gives back to the profession by investing in the future of the profession.

an affiliate of



Contact either SHA's Mark Crampton or ACEC/MD Past President Joe Makar who are the Co-chairs of the Industry Training and Recruitment Sub-Committee. They can be reached at 301-624-8159 and 410-235-3450, respectively.



ACEC/MD CONFERENCE PARTICIPANTS BRAVE TROPICAL STORM DEBBIE

Even the leading edge of Tropical Storm Debbie could not diminish the spirit of attendees at ACEC/MD's 24th Annual Conference, held at beautiful Lido Beach Resort in Sarasota, Florida.

After storm clouds opened up and forced the opening reception indoors, the rest of the conference events, including a sunset cruise around Sarasota Bay, were unaffected by the storm that eventually wreaked havoc on Florida's Sun Coast.

The opening educational session featured an informative presentation by *alliant-group* on the often overlooked Research and Development (R&D) tax credit that is potentially available to our member firms. The session addressed how engineering firms may not realize that the design and development activities of creating structural, mechanical, and electrical systems for unique buildings and structures may constitute qualified R&D activities, potentially entitling them to significant R&D incentives.

The second session featured a thought provoking presentation on transportation solutions for today and tomorrow by Dr. Steven Polzin, Director of Mobility Policy Research at the Center for Urban Transportation Research at the University of South Florida. Dr. Polzin's presentation delved into transportation planning, intelligent transportation systems, transportation demand management, economics and finance, GIS, access management, alternative fuels, and transportation safety.

This year's technical tour took participants behind the scenes at the Mote Aquarium, one of the nation's foremost marine research facilities. Researchers at the facility are at the cutting edge of projects such as cancer research with skates, understanding red tide, and the impact of the recent BP oil spill in the Gulf of Mexico. The mechanical and electrical systems that allow for this research and the operation of the facility are extremely impressive.

No ACEC/MD conference would be complete without a competitive round of golf to determine the winner of the Greiner Cup. This year's tournament, held at University Park Country Club, was won by Dana Knight with a low net score of 71. Other notable performances included:

Low Gross – Tony Frascarella (Century) (83) Most Putts – Leon Kriebel (WBCM) (39) Least Putts – Jared Maxwell (ACEC BIT) (31) Closest to the Pin – Perry Nutter (GPI)

Friday's General Membership Meeting luncheon featured an update on ACEC activities by immediate ACEC Past Chairman Terry Neimeyer (KCI Technologies). Terry updated attendees on ongoing efforts to achieve sustainable infrastructure funding and the continuing effort to thwart government insourcing. He also encouraged member firms to contribute to ACEC's Minuteman Fund that has been used by ACEC/MD in ongoing efforts to prevent the taxation of professional services and in support of the Certificate of Merit Law.





ACEC/MD CONFERENCE PARTICIPANTS BRAVE TROPICAL STORM DEBBIE (continued)

As is tradition, the conference featured the induction of this year's Executive Committee and a recognition of the outgoing leaders of ACEC/MD. In handing over the reins of the organization, outgoing President Jeff McBride (EBL Engineers) thanked everyone for their support throughout the year. Newly installed President Leon Kriebel (WBCM) expressed appreciation for Jeff's efforts and encouraged member firm involvement in what promises to be another challenging year.

Mark your calendar for June 26-28, 2013, and plan on joining other ACEC/MD member firm representatives and their guests at next year's conference, being held at the scenic Tides Inn, situated along the banks of the Rappahannock in Irvington, Virginia.

We look forward to seeing you there!

MEMBER NEWS

EBL ENGINEERS is pleased to announce the promotion of **Anthony J. Kleponis**, **P.E.**, **LEED AP** to Principal. He has over 24 years of experience as a registered mechanical engineer.

GREENHORNE & O'MARA (G&O) is pleased to announce the following:

- *Michael Blose, P.E., MBA* has joined the firm's Laurel office's Water & Environment team as a Senior Project Manager.
- Registered Professional Land Surveyor *Kurt Newbrough* has joined the firm's Fairmont, West Virginia office.

NAVARRO & WRIGHT CONSULTING ENGINEERS, INC. is pleased to welcome **Robert W. Bowling, P.E.** as a Senior Project Manager. He has over 32 years of experience in civil site engineering.

SABRA, WANG & ASSOCIATES received the distinguished 2012 Top 100 Minority Business Enterprise Award. This award acknowledges and pays tribute to outstanding women and minority business owners in Maryland, Virginia, Pennsylvania, Delaware, and the District of Columbia, recognizing minority entrepreneurs that fuel the region's economy through their innovations, sacrifices, and dedication.

ACEC/MD TO OFFER LEADERSHIP PROGRAM IN 2013

ACEC/MD is pleased to once again offer the acclaimed Leadership Program targeted for "rising stars" in your firm. Commencing January 24, 2013 and concluding June 28, 2013 at the ACEC/MD annual conference at the Tides Inn, monthly sessions are designed for individuals with approximately ten years of experience in the industry. Nomination forms will be available shortly and be due in the ACEC/MD office in December. Class size will be limited to 25 students that will be screened through the submission of resumes and cover letters. Now is time to consider who are the future leaders in your firm. Watch for registration information in the near future.



OFFICERS

President

Leon Kriebel, P.E.

WBCM

Vice President

Jack Moeller, P.E.

Johnson, Mirmiran & Thompson

Secretary

Art Barrett, P.E.

Gannett Fleming

Treasurer

Dana Knight, P.E.

McCormick Taylor

ACEC Representatives

Director

Joe Makar, P.E.

Whitman, Requardt & Associates

Alternate Director

Jeff McBride, P.E.

EBL Engineers

ACEC/MD Directors

2010-2013

Jim Blake, P.E.

Johnson, Mirmiran & Thompson

Stu Robinson, P.E.

A. Morton Thomas & Assoc.

2011-2014

Beverly Pannee

RJM Engineering

Jerry Jannetti, P.E.

Parsons Brinckerhoff

2012-2015

Alan Straus, P.E.

URS Corporation

Stuart Taub, P.E.

Wallace, Montgomery & Assoc.

Executive Director
Jim Otradovec

SEEKING EMPLOYMENT

The following individual is seeking employment and has a complete resume on file in the ACEC/MD office. Please phone 410-539-1592 if you are interested in obtaining a copy.

1. IT professional with 20+ years of experience seeks position.

PROFESSIONAL DEVELOPMENT

August 14-17

The 15th Annual Transportation & Infrastructure Summit and 5th Annual Global High Speed Rail Forum. Irvington, TX. For more information call 214.750.0123 or visit transportationsummit.com

UPCOMING ACEC/MD EVENTS - MARK YOUR CALENDAR!

October 11, 2012 - General Membership Meeting

Garrett-Jacobs Mansion, Baltimore.

November 29, 2012 - Legislative Breakfast

Garrett-Jacobs Mansion, Baltimore.

December 6, 2012 - Holiday Party

Baltimore Museum of Industry, Baltimore.

December 20, 2012 - General Membership Meeting

Garrett--Jacobs Mansion, Baltimore.

For complete details or information on reservations contact the ACEC/MD office at 410.539.1592 or acecmd@aol.com.

SAVE THE DATE!

JUNE 26-28, 2013

ACEC/MD 25TH ANNUAL CONFERENCE THE TIDES INN IRVINGTON, VA

MARK YOUR CALENDAR!

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